

| <p align="center">Standardized Emergency Management System National Incident Management System Training Guidance</p> <p align="center">- MATRIX -</p> | SEMS Introduction | SEMS EOC | SEMS Executive | ICS 100 (IS 100) | ICS 200 (IS 200) | ICS 402 | NIMS (IS 700) | NRP (IS 800) | SEMS – ICS – NIMS The Combined Course | ICS 300 | ICS 400 |
|---|-------------------|----------|----------------|------------------|------------------|---------|---------------|--------------|--|---------|---------|
| <p>Required: All public employees who may be tasked, directed or called upon to respond for an emergency. At all levels of government and all phases of emergency management.</p> <p>Recommended: CBOs, NGOs, Private Sector, Volunteer Orgs., etc.</p> | X | | | X | | | X | | X | | |
| <p>Personnel who assist or support the incident organization but do not normally supervise others.</p> <p>Recommended: CBOs, NGOs, Private Sector, Volunteer Orgs., etc.</p> | X | | | X | X | | X | | X | | |
| <p>Personnel who supervise a branch, division, group or unit in the field or Emergency Operations Center.</p> <p>Recommended: CBOs, NGOs, Private Sector, Volunteer Orgs., etc.</p> | X | X | | X | X | | X | X | X | | |
| <p>Personnel in the Command/Management or General Staff at an Incident or Area Command or in an Emergency Operations Center.</p> <p>Recommended: CBOs, NGOs, Private Sector, Volunteer Orgs., etc.</p> | X | X | | X | X | | X | X | X | X | X |
| <p>Executives, administrators and policy makers within agencies that are required to support a SEMS emergency response or recovery organization.</p> <p>Recommended: CBOs, NGOs, Private Sector, Volunteer Orgs., etc.</p> | | | X | | | X | X | X | | | |

AMERICAN HOMELAND SOLUTIONS-“Grants & Training” and “POST” APPROVED COURSES.

Courses available through AHS that meet or exceed NIMS/SEMS requirements.